

**CHANNAHON VILLAGE BOARD
BOARD MEETING
APRIL 4, 2022**

VP Moorman Schumacher called the meeting to order at 6:21 p.m. and the Board led the Pledge of Allegiance.

Roll call was taken with Trustees Greco, Host, Perinar, McMillin, Scaggs and Slocum present.

Also present were Village Administrator Thomas Durkin, Director of Community Development and Information Systems Mike Petrick, Finance Director Heather Wagonblott, Director of Public Works Ed Dolezal, Chief of Police Shane Casey, Village Attorney David Silverman and Village Clerk Kristin Hall.

VP Moorman Schumacher informed everyone present that the meeting was being recorded and anyone speaking at the meeting deems his/her consent to the recording of their likeness and speech.

CITIZEN/SPECIAL REQUESTS/PUBLIC HEARING

A. Public Hearing – Fiscal Year 2023 Budget

Trustee Slocum made a motion to open the Public Hearing for the Fiscal Year 2023 Budget at 6:23 p.m. Seconded by Trustee Perinar.

ROLL CALL AYES: Host, McMillin, Perinar and Slocum.

NAYS: NONE

MOTION CARRIED

Trustee Perinar stated when it comes to personnel, she knows that there are positions to be added and are within the budget. She stated that she would like those prioritized. She also stated that even though we have it within the budget, she would like to see us push some things back with the amount of money we are putting forth for Lake Michigan water. She further stated that she knows that water expenses are from a separate fund but to the community, we are spending a lot of money. She stated that doesn't want any mixed messages.

Wagonblott stated that two of the total seven positions that were discussed at the budget are replacements. She stated that those two employees are currently working and will be retiring. She also stated she won't speak for her fellow co-workers, but to her that would be the top priority. She further stated that budget has all of these positions included in the budget and it is balanced. The budget can support the personnel. She stated that you bring up a valid point. She also stated that these are positions that staff has identified as a need. Staff will be coming before the Board to look for the approval to begin the process with each new hire. She stated that while the entire salary has been included in the budget, the process itself would not allow those people to begin on May 1st. She also stated that the replacements of staff would be priority and for the remaining items it will be a matter of staff discussing with Durkin and coming before the Board when staff feels its time.

Trustee Perinar stated so when we do this, the ones that need to be replaced would be done first and the others on an as needed basis. She reiterated that staff won't come and ask for all of these positions at one time.

Wagonblott stated correct, however, for Petrick's department; you have an employee that is planning on retiring and has a lot of experience and certifications. She stated that the person you hire may not have all those certifications, which addresses the scenario of a second position related to this position in the department, if necessary.

Petrick stated that one of the things talked about at the budget workshop was pending the retirement of a long-time employee, we don't plan on staffing the building inspector position until that new Chief Building Official is here so they have a say in their building inspector. If there is a skills gap we will be able to identify that, so the person we hire can fill that gap. He stated that he does not intend on filling both of those positions on day one, but the importance of the second position will be less or more depending on who we get to fill the first one.

Durkin stated that all these positions have been identified by the departments as a need. He stated that it's just a matter of when those needs occur. The replacement of the position discussed by Petrick may include a bridge measure that can be taken before the second position is hired. He also stated that as we move these positions forward, it will be important to determine what is the right time to do so. As Wagonblott stated, it will all be funded in the budget so the Village will be able to handle that now and in the future. He stated that they have all been identified by the departments as a need, at some point in the future.

Petrick stated that from our staff working sessions leading up into this, there are certainly more positions that are outlined to be needed in the next 20 years. He stated that these are the positions that we feel the Village needs today and the others are earmarked for the next five, eight or ten years, whenever the need actually arises.

Durkin stated that this dovetails with the facility planning analysis that we are doing now, that goes out five, ten and twenty years.

VP Moorman Schumacher stated that the flip side of that is a lot of it is dependent on the economy and what we have going on here at the Village.

Trustee Host stated that it is good that we have that reassurance, that you will come to us first before the search begins.

Trustee Slocum stated that the two positions that took him off guard are the two assistants for Finance and Public Works. He stated that he didn't know anything about them until the day of the budget workshop. He also stated that those two definitely need to be debated out among all of us. He further stated that he thinks we need a little bit more than those are something you would like to have that would make your department better. He stated that he thinks we all would like to debate whether or not those are necessary. He also stated that those are two big salaries and with benefits those both are well over six figures. He stated that you have said it will make your jobs better and you will have more time to be managers but at the same time, it's a lot of money. He also stated that as Trustee Perinar said, those are things that the residents may not see. That your department is running better, that might be a harder sell in his opinion.

Durkin stated according to Code, the Board has the responsibility to hire and fire staff. He stated you would certainly have that going forward.

Wagonblott stated that staff would be looking for a general consensus for positions being vacated, that the search could begin.

Trustee Slocum and Trustee Perinar stated for vacated positions, absolutely.

Wagonblott stated the departments have identified a need, for various reasons, and that could change in May or June.

Trustee Perinar stated that the benefit you have when people retire is, that generally you hire a new person, they would come in at a lower salary than someone who has been here for a long duration. She stated that could be a money saver, as well.

Durkin stated that these are growing pain issues, which is a good thing. He stated that we have been able to diversify the tax base and keep the property tax rate for the last 6-7 years at a reduced rate. A lot of good things are happening, which is causing some of these things to be looked at.

Trustee Perinar made a motion to close the Public Hearing for the Fiscal Year 2023 Budget at 6:33 p.m. Seconded by Trustee Slocum.

ROLL CALL AYES: Host, McMillin, Perinar and Slocum.

NAYS: NONE

MOTION CARRIED

PUBLIC COMMENT

CONSENT AGENDA

- A. Consider Approval – Minutes – Committee – March 21, 2022**
- B. Consider Approval – Minutes – Board – March 21, 2022**
- C. Consider Approval – Special Budget Workshop – March 19, 2022**
- D. Approve Payment of Bills List of April 4, 2022 for \$300,306.71**
- E. Approve Payment of Manual Checks of April 4, 2022 is \$10,698.98**
- F. Approve Payment of Net Payroll Expenses for the period ending March 20, 2022 for \$143,854.52**

Trustee Perinar made a motion to approve the consent agenda as read. Seconded by Trustee Host.

ROLL CALL AYES: Host, McMillin, Perinar and Slocum.

NAYS: NONE

MOTION CARRIED

REPORTS & COMMUNICATIONS FROM VILLAGE OFFICIALS

A. VILLAGE PRESIDENT

Consider Approval – Appointment of a Police and Fire Commissioner

- **Oath of Office – Police and Fire Commissioner Appointment**

Trustee Host made a motion to approve the Appointment of a Police and Fire Commissioner, Paul Lair. Seconded by Trustee Perinar.

ROLL CALL AYES: Host, McMillin, Perinar and Slocum.

NAYS: NONE

MOTION CARRIED

VP Moorman Schumacher gave to Oath of Office to Paul Lair.

VP Moorman Schumacher reminded the Board that the Channahon State of the Village Address will be Thursday, April 14, 2022 at Four Rivers Environmental Education Center at 8 a.m. She gave a sneak preview: the Business of the Year is The Hive Kitchen, who has come up with a very unique business model to support other small businesses and our Citizen of the Year will be Robyn Baumgartner. We received a couple of nominations for Robyn and for those of you who don't know on May 7th Robyn is planning a fundraiser for a young woman who lives here in Channahon that is battling Leukemia. She doesn't even know the family. She is doing it because it is a good thing to do. She also stated that our Police Officer of the Year is Ethan Anderson.

Casey stated that Officer Anderson has carried a lot of water for the Village since he has been here and he is very deserving of this award.

VP Moorman Schumacher stated that the official presentation of these awards will take place at the State of the Village Address on April 14th.

Durkin stated to date, we have about 120 respondents, which includes the elected officials. He stated that if you are not able to attend, please let Sydney know so that we are able to put the tickets back out for the public.

B. VILLAGE ADMINISTRATOR

Durkin stated he had no formal items.

C. COMMUNITY DEVELOPMENT & INFORMATION

Petrick stated that Planning and Zoning Commission meeting is scheduled for next Monday, April 11th at 6:00 p.m. He stated that on the docket will be a zoning amendment and site plan approval for the Channahon Fire Protection District Station #2. He also stated that there is also a Public Hearing scheduled for the former Martin Whalen Office Solutions building that will need to be continued to the May meeting, due to technical reasons.

D. FINANCE DEPARTMENT

Consider Approval – An Ordinance Adopting the Village of Channahon, Annual Budget for Fiscal Year 2022-2023 (May 1, 2022 - April 30, 2023) – 1st Read

Consider Approval – 5-Year Capital Improvement Plan for Fiscal Years 2023-2027

Wagonblott stated that these will be considered at the next meeting. She stated if there are any items that the Board does not want to consider, there is still time to make those adjustments. She also stated if not, the draft that is included will look exactly the same.

VP Moorman Schumacher stated as Attorney Silverman told us today, we will need to be here to vote on that. She stated that it will be an important reason to be in person at our next meeting.

E. POLICE DEPARTMENT

Casey stated he had no formal items.

F. PUBLIC WORKS DEPARTMENT

Consider Approval – A Resolution to Enter into an Easement Agreement for the Bridge Street Multiuse Path

Trustee Perinar made a motion to approve A Resolution to Enter into an Easement Agreement for the Bridge Street Multiuse Path. Seconded by Trustee Slocum.

ROLL CALL AYES: Host, McMillin, Perinar and Slocum.

NAYS: NONE

MOTION CARRIED

Discussion – A Resolution to Accept a Plat of Right-of-Way Dedication

Trustee Slocum made a motion to approve A Resolution to Accept a Plat of Right-of-Way Dedication. Seconded by Trustee Host.

ROLL CALL AYES: Host, McMillin, Perinar and Slocum.

NAYS: NONE

MOTION CARRIED

G. VILLAGE ATTORNEY

Village Attorney David Silverman stated that he had no report.

COMMITTEE REPORTS

Trustee Sam Greco – Finance/Human Resources – No Report.

Trustee Patricia Perinar – Community & Legislative Affairs

Trustee Perinar wished Chief Casey a happy belated birthday. She stated that Petrick gave her an update on things we approved that have fallen through and she appreciates that.

Petrick stated that we have some concept renderings for the proposed apartments near Roberts Road. He stated that the applicant for the Bar and Grill next to Rosati's was unable to secure a lease with the landlord, so it will not be moving forward in that space.

Trustee Chantal Host – Public Safety/Emergency Support – No Report.

Trustee Scott McMillin – Natural Resources and Open Spaces

Trustee McMillin stated that he needs a Trustee to help him out with the Town Center Unit 4. He stated that he needs a Trustee that staff and the builders respect. He also stated that if someone would like to help him out, to please let him know.

Trustee Perinar stated that she along with Trustee Slocum will see what they can do about it. She also told Trustee McMillin that they would need his knowledge.

Trustee Mark Scaggs – Public Works and Facility

Trustee Scaggs stated that Southwest Airlines can get us home, this Wednesday, despite all the issues we had this past Saturday.

Trustee Scott Slocum – Community Development

Trustee Slocum stated that he knows we are upset about the Bar and Grill not coming in, but Game Changers seems to be crowded most nights. He stated that they've had some entertainment in there on Friday nights and pretty much the rest of the week, it's crowded. He also stated that he thinks they are doing better than they expected.

Trustee Perinar stated that she was there for dinner. They have excellent food and great entertainment. She stated that they are removing the weight room that they have there to put in simulated golf. Trustee Slocum stated that he is not happy about the fitness center being removed

OLD BUSINESS

NEW BUSINESS

EXECUTIVE SESSION

- 1. Appointment, Employment, Dismissal, Compensation, Discipline and Performance of an Employee of the Village of Channahon**
- 2. Probable or Imminent Litigation and Pending Litigation**
- 3. Property Acquisition**
- 4. Appointment of Legal Counsel**

Trustee Slocum made a motion to open Executive Session for Appointment, Employment, Dismissal, Compensation, Discipline and Performance of an Employee of the Village of Channahon, Probable or Imminent Litigation and Pending Litigation, Property Acquisition and Appointment of Legal Counsel at 6:51 p.m. Seconded by Trustee Perinar.

ROLL CALL AYES: Host, McMillin, Perinar and Slocum.

NAYS: NONE

MOTION CARRIED

Trustee Perinar made a motion to close Executive Session for Appointment, Employment, Dismissal, Compensation, Discipline and Performance of an Employee of the Village of Channahon, Probable or Imminent Litigation and Pending Litigation, Property Acquisition and Appointment of Legal Counsel at 7:08 p.m. Seconded by Trustee Host.

ROLL CALL AYES: Host, McMillin, Perinar and Slocum.

NAYS: NONE

MOTION CARRIED

ADJOURNMENT

Trustee Perinar made a motion to adjourn the meeting at 7:08 p.m. Seconded by Trustee Host.

VERBAL ROLL CALL: ALL AYES

MOTION CARRIED

**Submitted by
Kristin Hall
Village Clerk**

